THE 3RD CLEOFE M. BACUÑGAN
NATATANGING GURO AWARDS

A. The Awards
The Natatanging Guro (NG) Award may be given to an outstanding teacher in the Philippine Science High School System from each of the following three clusters: Mathematics and Computer Science; Natural Sciences; and Humanities and Social Sciences.

B. Benefits for the Awardees
Each awardee shall receive:
- A cash award of P50,000.00
- The CMB NG trophy
A marker with the names of the awardees will be set up and maintained in an appropriate area of the PSHS Main Campus.

C. Awarding Ceremony
The awards will coincide with the Recognition Day of the PSHS Main Campus during the 2014 Foundation Week.

D. Timetable

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<tr>
<th>Activity</th>
<th>Dates</th>
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<td>1  The NG Selection Panel finalizes the policies; rules and guidelines; and the criteria for the awards.</td>
<td>14 February 2014</td>
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<td>2  The NG Selection Panel will launch the search for the 3rd CMB NG Awards. The procedure and requirements for nomination and the criteria and rules for selection will be announced and disseminated to all campuses.</td>
<td>March 12 2014</td>
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<td>3  The NG Secretariat receives the nominations and requirements from the nominees. The NG Secretariat holds office at the PSHSFI Foundation Office. Documents may be sent to: NG Secretariat, c/o PHS Foundation, 2nd flr., SHB Bldg, PSHS Main Campus, Diliman, Quezon City. Inquiries may be directed to: Tess C. Bacuñgan at +632-9240655.</td>
<td>March 12 2014 to 30 June 2014</td>
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<td>4  Evaluation of Credentials submitted. The NG Selection Panel deliberates on and shortlists the nominees as needed. The Panel may interview the short-listed nominees if necessary.</td>
<td>1 July 2014</td>
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<td>6  The NG Selection Panel selects the Natatanging Guro for each of the 3 clusters.</td>
<td>August 2014</td>
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<td>7  The Presentation of the CMB NG Awards</td>
<td>September 2014</td>
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E. Qualifications for Nominees
   a. Must currently be a full-time and permanent member of the PSHS System faculty for at least three (3) years.
   b. Must have been in active service in the PSHS System for the preceding three (3) academic years.
   c. Must have taught at least (2) sections for the past academic year.
   d. Must not have been found guilty of any administrative or disciplinary charge and must not have any pending administrative, disciplinary or criminal case.
   e. Must be of good moral standing (as certified by the Campus Director, PSHS Chaplain or respective Parish Priest or respective Barangay Chairman)

F. Requirements for Nomination
   ➢ Any qualified faculty member may be nominated by a faculty member, student, alumnus or staff member of the PSHS System, using the NG Nomination Form, downloaded from the PSHS Foundation Website, the PSHS System Website and the NAA Alumni Hub or taken from the NG Secretariat at the PSHS Foundation Office.
   The nomination should be endorsed by the Unit Head or the Campus Director or an officer of the PSHS System.
   ➢ Any qualified faculty member may nominate himself, provided, the said nomination is duly endorsed by his/her respective Unit Head or Campus Director or an authority or officer from the PSHS System OED.
   ➢ A nomination will consist of:
      a. A nomination letter signed by the nominator and addressed to the NG Selection Panel through its Chair;
      b. The properly accomplished Nomination Form, including supporting documents.
      c. The curriculum vitae of the nominee not exceeding four (4) pages;

G. Criteria for Selection
1. Teaching effectiveness (60%)
   1.1 Rating as a faculty member, Category B or better (previous 3 years)
   1.2 Student evaluation, good or better (previous 3 years)
   1.3 Teaching innovations or materials developed (previous 3 years)
   1.4 Attendance record (previous 3 years)
2. Research and/or creative work (20%)
   2.1 Completed or ongoing research projects in the area of expertise (previous 3 years)
   2.2 Publications in the area of expertise (previous 3 years)
   2.3 Paper presentations in conferences in the area of expertise (previous 3 years)
   2.4 Related academic work or projects undertaken (previous 3 years)
3. Academic background and professional development (12.5%)
   3.1 Graduate degree or credit units in the area of expertise or related field
   3.2 Courses or seminars attended in the area of expertise or related field (previous 3 years)
   3.3 Membership in academic or professional organizations
   3.4 Scholarships, fellowships, and other awards or honors received
4. Other accomplishments and achievements including extension work (7.5%)
   4.1 Administrative positions held in the PSHS (previous 3 years)
   4.2 Other services to the school, government, industry or community (previous 3 years)

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1 The Selection Panel duly notes that some documents of the nominated faculty may have been inadvertently lost: in the Main Campus may have been lost in the fire of September 2008 and in the Eastern Visayan Campus in the floods and surge due to Typhoon Yolanda in November 2013.
Period for Accomplishments to be Considered for Evaluation
Previous three (3) academic years.

H. Selection Panel and Secretariat

Selection Panel:

- **Chair.** Dr. Marian Roque, ’82, Department Head, Mathematics Department, University of the Philippines.
- **Member.** Ms. Carmela Oracion, Managing Director, Ateneo Center for Educational Development and Assistant to the University President for Basic Education, Ateneo de Manila University, former Principal, Ateneo de Manila High School.
- **Member.** Dr. May Lim, ’93. National Institute of Physics, University of the Philippines.
- **Member.** Dr. Rod de Lara. Deputy Executive Director, Philippine Science High School System.
- **Member.** Dr. Arlene Pascasio, (former PSHS faculty), Dean, College of Science, De La Salle University.

Secretariat

- Dean Edgardo Atanacio Foundation
- Ms. Theresa Ann Diaz NAA
- Mr. Carlo Subido Batch 82
- Ms. Maria Teresita Bacuñgan Foundation
- *To be named* PSHS System