



RANKING OF DELIVERY

Philippine Science High School System (PSHS System)
 Academic Year (AY) 2018/ 19

In order to ensure the quality of validation and assessment of requirements for the grant of Performance Based Bonus (PBB) for Academic Year 2018/ 19, and to promote transparency and objectivity in the evaluation of performance of delivery units, the following performance rating scales are adopted, as supplemental guidelines to existing related issuances and PSHS policies:

Performance / Success Indicators	Rating Scale	Remarks
1. Percentage of PSHS Graduates Pursuing STEM	5 = 100% of target is achieved 4 = 90 to 99% of target is achieved 3 = 50 to 89% of target is achieved 2 = 31 to 49% of target is achieved 1 = Below 30% of target is achieved	
2. Cohort Survival Rate – Percentage who advance to the succeeding grade level until they complete the 6-year scholarship program	5 = 100% of target is achieved 4 = 90 to 99% of target is achieved 3 = 50 to 89% of target is achieved 2 = 31 to 49% of target is achieved 1 = Below 30% of target is achieved	
3. Percentage of winnings/awards /recognition from the total number of international STEM competition participated by PSHS scholars	For Quantity 5 = Exceeds target by 30% or more (>130% of target) 4 = Exceeds target by 15 – 29% (115 – 129% of target) 3 = Achieved target by 100 – 114% (100 – 114% of target) 2 = Achieved target by 51 – 99% (51 – 99% of target) 1 = 50% or Below target For Efficiency <i>% of Gold/ Top Prize/ First Place or Outstanding Award relative to Total Participation (Total # of Top Award divided by Total # of Participation)</i> 5 = 30% or more Gold or Top Award 4 = 15 – 29% of total participation 3 = 10 – 14% of total participation 2 = 5 – 9% of total participation 1 = 0 – 4% of total participation	- If both SAT/ PSAT were taken, the higher score rating will be considered
4. Percentage of winnings/awards / recognitions	For Quantity 5 = Exceeds target by 30% or more (>130% of target) 4 = Exceeds target by 15 – 29% (115 – 129% of target) 3 = Achieved target by 100 – 114% (100 – 114% of target) 2 = Achieved target by 51 – 99% (51 – 99% of target) 1 = 50% or Below target	Only first place up to third place (or equivalent ranking) are counted

	<p>For Efficiency <i>% of Gold/ Top Prize/ First Place or Outstanding Award relative to Total Participation (Total # of Top Award divided by Total # of Participation)</i></p> <p>5 = 30% or more Gold or Top Award 4 = 15 – 29% of total participation 3 = 10 – 14% of total participation 2 = 5 – 9% of total participation 1 = 0 – 4% of total participation</p>	
5. Percentile of PSHS students in math in the US-based SAT	<p>5 = 99th Percentile 4 = 90 to 98th Percentile 3 = 50 to 89th Percentile 2 = 31 to 49th Percentile 1 = Below 30th Percentile</p>	<p>Mean scores are compared with Population Distribution Percentile Scores obtained from the Official College Board SAT results, to determine equivalent percentile scores</p>
6. Rank of the campuses based on the overall UPCAT scores	<p>5 = Top 1 to 5 4 = Top 6 to 10 3 = Top 11 to 15 2 = Top 16 to 20 1 = Below 20</p>	
7. Number of municipality/city and recipients of promotional activities	<p>5 = Exceeds target by 30% or more (>130% of target) 4 = Exceeds target by 15 – 29% (115 – 129% of target) 3 = Achieved target by 100 – 114% (100 – 114% of target) 2 = Achieved target by 51 – 99% (51 – 99% of target) 1 = 50% or Below target</p>	
8. Percentage of municipalities with applicants to the NCE	<p>5 = Exceeds target by 30% or more (>130% of target) 4 = Exceeds target by 15 – 29% (115 – 129% of target) 3 = Achieved target by 100 – 114% (100 – 114% of target) 2 = Achieved target by 51 – 99% (51 – 99% of target) 1 = 50% or Below target</p>	<p>The number of municipalities reported by campuses are compared with the 2018 Comelec Official list of municipality and cities to determine the percentage accomplishment</p>
9. Percentage of freshmen who were able to get a GWA of 2.5 or better in the 2nd quarter of the SY	<p>5 = 100% of students with 2.5 GWA 4 = 86 – 99% of students with 2.5 GWA 3 = 85% of students with 2.5 GWA 2 = 51 – 84% of students with 2.5 GWA 1 = below 50% have 2.5 GWA</p>	<p>- Denominator is the total number of Grade 7 students</p>
10. Budget Utilization Rate	<p>For Quantity</p> <p>5 = 100% Obligated 4 = 91 – 99% Obligated 3 = 90% Obligated 2 = 80 – 89% Obligated 1 = Below 80% Obligated</p>	<p>- Refers to Capital Outlay utilization based on SAOB as of 31 Dec. 2018</p>

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11. No. of ISO processes certified as compliant to ISO9001:2015	5 = All four (4) processes (i.e. FAD, CIM, SAM, SSM) 4 = Two (2) to Three (3) processes 3 = One (1) process 2 = N/A 1 = Zero (0) process compliance with ISO 9001:2015	
12. Policies and actions resolved by the Board of Trustees	5 = Exceeds target by 30% or more (>130% of target) 4 = Exceeds target by 15 – 29% (115 – 129% of target) 3 = Achieved target by 100 – 114% (100 – 114% of target) 2 = Achieved target by 51 – 99% (51 – 99% of target) 1 = 50% or Below target	Not applicable to campuses
13. No. of academic activities (research, training, curriculum development, etc.) conducted	5 = Exceeds target by 30% or more (>130% of target) 4 = Exceeds target by 15 – 29% (115 – 129% of target) 3 = Achieved target by 100 – 114% (100 – 114% of target) 2 = Achieved target by 51 – 99% (51 – 99% of target) 1 = 50% or Below target	Accomplishment rate is based on individual/campus targets
14. No. of administrative activities (training, audit, planning etc.) conducted	5 = Exceeds target by 30% or more (>130% of target) 4 = Exceeds target by 15 – 29% (115 – 129% of target) 3 = Achieved target by 100 – 114% (100 – 114% of target) 2 = Achieved target by 51 – 99% (51 – 99% of target) 1 = 50% or Below target	Accomplishment rate is based on individual/campus targets

Approved by:


LILIA T. HABACON
 Executive Director 