



PSHS System Executive Committee
Series of 2021
18 January 2021

Execom Resolution No. 2021-01-05

To ensure the fairness and transparency in the evaluation of performance of delivery units, the PSHS System Executive Committee, in its meeting on 18 January 2021 via Web Conference, resolved to **ADOPT** the following **RUBRICS** as the PSHS System Ranking of Delivery Units for FY 2020 and so forth

#	PERFORMANCE/ SUCCESS INDICATORS	RATING SCALE	REMARKS
1	Percentage of PSHS Graduates Pursuing STEM	5 = 96-100% of students pursued STEM 4 = 91-95% of students pursued STEM 3 = 86-90% of students pursued STEM 2 = 60-85% of students pursued STEM 1 = below 60% of students pursued STEM	
2.	Cohort Survival Rate — percentage who advance to the succeeding grade level until they complete the 6year scholarship program	5 = 96-100% 4 = 91-95% 3 = 86-90% 2 = 60-85% 1 = below 60%	<ul style="list-style-type: none">- For Intercampus Transfer, credit shall be to the originating campus- Lateral entrants shall not be counted for purpose of computing cohort survival.
3.	No. of Scholars Supported	5 = 96-100% 4 = 91-95% 3 = 86-90% 2 = 60-85% 1 = below 60%	
4.	Percentage of winnings/ awards/recognitions from the total number of international STEM competitions participated in by PSHS scholars	<u>For Quantity</u> 5 = Exceed target by 30% or more (<i>≥130% of target</i>) 4 = Exceed target by 15-29% (<i>115-129% of target</i>) 3 = Achieved target by 100 - 114% (<i>100-114% of target</i>) 2 = Achieved target by 51-99% (<i>51-99% of target</i>) 1 = 50% or below target	<ul style="list-style-type: none">- Only placement in the Top 10 will be considered

#	PERFORMANCE/ SUCCESS INDICATORS	RATING SCALE	REMARKS
		<p>For Efficiency % of Gold / Top prize / First place or Outstanding award relative to Total participation (total no. of Top Award divided by total no. of Participation) 5 = 30% or more Gold or Top Award 4 = 15-29% of total participation 3 = 10-14% of total participation 2 = 5-9% of total participation 1 = 0-14% of total participation</p>	
5.	Percentage of winnings/ awards/recognitions in national/regional competitions	<p>For Quantity 5 = Exceed target by 30% or more ($\geq 130\%$ of target) 4 = Exceed target by 15-29% (115-129% of target) 3 = Achieved target by 100 - 114% (100-114% of target) 2 = Achieved target by 51-99% (51-99% of target) 1 = 50% or below target</p> <p>For Efficiency % of Gold / Top prize / First place or Outstanding award relative to Total participation (total no. of Top Award divided by total no. of Participation) 5 = 30% or more Gold or Top Award 4 = 15-29% of total participation 3 = 10-14% of total participation 2 = 5-9% of total participation 1 = 0-14% of total participation</p>	<ul style="list-style-type: none"> - For National Competition, only placement in the Top 5 will be considered - For Regional Competition, only placement in the Top 3 will be considered
6.	Percentile of PSHS students in Math in the US-based SAT	<p>5 = 91st and above 4 = 81st to 90th 3 = 78th-80th 2 = 60th-77th 1 = below 60th</p> <p><i>target of all campuses should be 80th percentile for 2021</i></p>	<ul style="list-style-type: none"> - No distinction between SAT / PSAT scores in Math
7.	Rank of Campuses based on the overall UPCAT scores	<p>5 = Top 1-6 4 = Top 7-13 3 = Top 14-20 2 = Top 21-30 1 = Below rank 30</p>	
8.	Number of municipality/city recipients of promotional activities	<p>5 = Exceed target by 30% or more ($\geq 130\%$ of target) 4 = Exceed target by 15-29% (115-129% of target) 3 = Achieved target by 100 - 114% (100-114% of target) 2 = Achieved target by 51-99% (51-99% of target) 1 = 50% or below target</p>	

#	PERFORMANCE/ SUCCESS INDICATORS	RATING SCALE	REMARKS
9.	Percentage of municipalities with applicants to the NCE	5 = Exceed target by 30% or more <i>(≥130% of target)</i> 4 = Exceed target by 15-29% <i>(115-129% of target)</i> 3 = Achieved target by 100 - 114% <i>(100-114% of target)</i> 2 = Achieved target by 51-99% <i>(51-99% of target)</i> 1 = 50% or below target	- Total number of municipalities per region will be based on the latest records of COMELEC
10.	Percentage of freshmen who were able to get a GWA of 2.5 or better in the 2nd quarter of the school year	5 = 98-100% of students with 2.5 GWA 4 = 86-97% of students with 2.5 GWA 3 = 85% of students with 2.5 GWA 2 = 51-84% of students with 2.5 GWA 1 = below 50% have 2.5 GWA	
11.	Budget Utilization Rate	5 = 100% obligated 4 = 91-99% obligated 3 = 90% obligated 2 = 80-89% obligated 1 =Below 80% obligated	
12.	ISO 9001:2015 compliant	5 = Compliant 1 = Not Compliant	
13	Policies and actions resolved by the Board of Trustees	<u>FOR PSHSS-OED</u> 5 = Exceed target by 30% or more <i>(≥130% of target)</i> 4 = Exceed target by 15-29% <i>(115-129% of target)</i> 3 = Achieved target by 100 - 114% <i>(100-114% of target)</i> 2 = Achieved target by 51-99% <i>(51-99% of target)</i> 1 = 50% or below target	- Not applicable to campuses
14	No. of Academic activities (research, training, curriculum development, etc.) conducted	5 = Exceed target by 30% or more <i>(≥130% of target)</i> 4 = Exceed target by 15-29% <i>(115-129% of target)</i> 3 = Achieved target by 100 - 114% <i>(100-114% of target)</i> 2 = Achieved target by 51-99% <i>(51-99% of target)</i> 1 = 50% or below target	
	No. of Administrative activities (training, audit, planning/budgeting, etc.)	5 = Exceed target by 30% or more <i>(≥130% of target)</i> 4 = Exceed target by 15-29% <i>(115-129% of target)</i> 3 = Achieved target by 100 - 114% <i>(100-114% of target)</i> 2 = Achieved target by 51-99% <i>(51-99% of target)</i> 1 = 50% or below target	

Prepared and Certified Correct by:

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